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NEWSLETTER

31 October 2017

Employment

When is online bullying considered workplace bullying?

In the digital age it can be difficult to determine where an employer's obligations regarding workplace bullying begins and ends. More and more workplaces are embracing external work arrangements and online communication platforms, opening up new arenas for bullying to occur - social media being among the more challenging to monitor.



Natasha Duff
Associate

The Court was asked to define the terms "bullied at work" and "while the worker is at work" in the context of social media posts from work associates that contained prima facie bullying content.

[Michaela Vaughn](#) (Lawyer) and [Natasha Duff](#) (Associate) discuss the findings of the Court [here](#).

Traffic

Your guide to Demerit Points in Queensland

A common misconception is that you "lose points" from your licence. This is not the case.

In Queensland demerit points are allocated to your licence in certain circumstances. This means that when you are issued with a Queensland drivers licence you have a clean slate and you accumulate points with each traffic infringement or conviction.



Zoe Earl
Lawyer

There is a maximum number of demerit points that you are permitted to accrue against your licence in Queensland. If you reach or exceed this number you may have your licence suspended and/or additional restrictions may be applied to your licence.

[Zoe Earl](#) (Lawyer) goes through our in depth guide [here](#).

Not for profit and charities

Perpetual IMPACT funding program

Perpetual is an ASX-listed, diversified financial services company. One of their key services is managing charitable trusts and endowments. They distribute more than \$75 million annually from these charitable trusts and endowments to deserving not-for-profits and charities.



Perpetual's IMPACT Funding Program allows Not-for-profits and charities to apply to receive distributions from these charitable trusts and endowments. The IMPACT Funding program matches the trusts and endowments with suitable organisations. Perpetual are looking for entities with good governance, solid leadership, strong strategy and an outcomes focus.

Applications for the IMPACT Funding Program are now open and close at 5pm AEDT on Friday, 8 December 2017. For more information, go to www.perpetual.com.au/fundingopportunities

KILN Conference 2018 Update

A word from our Keynote Speaker



Dr David Benson | Malyon College

Register Now --> [Click here](#)

The full Conference program is [here](#)

More info at [kln.online](#)

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just redemptive outcomes

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