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NEWSLETTER

28 February 2017

Employment

Will commencing an action for a breach of confidentiality be worth your time or money?

This is a case note of SAI Global Property Division Pty Ltd v Johnstone [2016] FCA 1333.

Mr Johnstone was employed as a business development manager with SAI Global. At the end of the employment relationship, he downloaded and copied onto his personal USB two highly confidential SAI computer files containing information about customers. This case illustrates the importance of employees observing confidentiality obligations.

Our Employment Team discuss these obligations as well as the dangers of pursuing an action in court when it may be unreasonable to do so [here](#).



Natasha Duff
Senior Lawyer

Family

Child Abduction what happens under the Hague Convention?

Family separation can be very difficult on children. When separation causes parents to end up living on opposite sides of the world, children can get caught in the middle of some difficult family disputes.

For example in which country does the child live? Or what happens when after a holiday one parent refuses to allow a child to return to their home country?

[James Tan](#) (Associate) discusses the case of Commonwealth Central Authority & Cavanaugh, The Hague Convention and the complexities of international family law disputes [here](#).



James Tan Associate

Not for Profit

A recent decision has shown how Directors can be removed by members of a public company

On 7 June 2016, Beach J, Federal Court of Australia, handed down his judgement for the case, State Street Australia.

It seems that a public company constitution (including companies limited by guarantee) can adopt an alternative process in their constitution for the removal of directors. Many charities and not for profits are incorporated by way of a company limited by guarantee.

[Andrew Lind](#) (Director) discusses State Street Australia, s203D of the Corporations Act and their relevance [here](#).



Andrew Lind
Director

Ed's Adventure

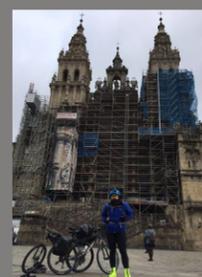
Senior Associate Eduardo Cruz goes on a pilgrimage.

Since 2013, he's walked about 1250km and cycled about 470km on the Camino de Santiago de Compostela, a pilgrimage following the way of the apostle St James through Spain.

It's been challenging, at times gruelling and sometimes full of beauty and reward.

Above all, it's been about drawing closer to God and what it means to be a follower of Christ.

[Eduardo Cruz](#) (Senior Lawyer) discusses his journey with The Catholic Leader [here](#).



Eduardo Cruz
Senior Associate

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just redemptive outcomes